

Tuesdays with Tammy Nevada Libraries Forum
from
Nevada State Library, Archives and Public Records
10 a.m. - 11:00 a.m.
Tuesday
November 3rd, 2020

Attending: Tammy Westergard, Sulin Jones, Norma Fowler, Bruce Douglass, Betts Markle, Hope Williams, NSLAPR; Kim Diehm, Boulder City; Diane Baker, Tod Colegrove, Carson City; Ananda Campbell, Carson City High School; Joy Gunn, Henderson; Jessica Anderson, Humboldt County; Danielle Milam, Shana Harrington, LVCCCLD; Shanna Gibbons, Pahump; Kathie Brinkerhoff, Pershing County; Shelly Nee, Pershing County School District; Joan Dalusung, Washoe County; Cyndi O, NV CoOp; Crystal Van Dee, Nevada State Museum-Las Vegas; Eric Walsh, GBC; Lara Katrina Schott, Sierra Nevada College; Maggie Farrell, UNLV; Ron Belbin, WNC; Nancy Schmidt, SCLL.



WHAT PEOPLE ARE THINKING RIGHT NOW



Strengths:

- Libraries are flexible in times of crisis.
- Libraries provide essential services for their communities.
- Libraries are recognized as a solution to helping families and communities.



Struggles:

- Struggling to maintain services while keeping a safe work environment.
- Finding ways to assist their communities during the COVID19 pandemic and economic downturn.
- Libraries continue to find the best way to provide services to their communities.



Opportunities

- Being clever, creative, and sustainable during these times creates support among communities we serve.
- Demonstrate effectiveness of Libraries in times of crisis.
- Provide access for risk students who are not receiving any kind of learning.



Trends

- Libraries continue providing digital services and devices to increase access for families and individuals in the community.
- Stronger alliances and partnerships with educational institutions.
- Libraries are gradually increasing public access to their facilities

Announcements:

- Mental Wellness webinars are posted on the NSLAPR website:
<https://nsla.nv.gov/COVID19/10MinuteWellness>
- Nevada Humanities is soliciting essays for online publication around the topic of first-time voting in the United States. Full details are posted later in the notes.
- Washoe County Libraries have been nominated by Senator Cortez Masto for this year's IMLS National Medal.

LSTA 2021-Sulin Jones, Nevada State Library Archives and Public Records

- LSTA 2021 will be announced on November 9, 2020; an email with details will be sent to Directors and a 2021 LSTA LibGuide will be published
- There are no significant changes from LSTA 2020
- 30% of the total LSTA 2021 award will be allocated towards subgrants (competitive, mini, CE)
- The Competitive grant process will go from January to April 2021. In January we will start with the proposal, 1st draft, final draft, Council evaluation. Because of the uncertainty due to COVID19, we made the decision to shorten the competitive timeline.
- Libraries will have from now until January to plan for the competitive grant process. Feel free to consult with the LSTA coordinator at any time
- We will keep the July to August project timeframe, giving subgrantees until August 31, 2022 complete projects.
- Mandatory LSTA 2021 Webinar: November 18th, 2020 at 2:00 p.m. for anyone who wants to apply for any type of LSTA grants: competitive, mini, and CE. The invitation will be included with the Nov. 9 announcement email. The webinar will be recorded
- New: LSTA Office Hours--There will be regular office hours via zoom for people with LSTA questions on competitive and mini grants.

Libraries in the News:

- Joan Dalusung, Washoe County: In Washoe County over 95,000 people voted in person, and 58% of the votes were cast at library voting sites. Seven of the eight main library branches were early voting sites. Spanish Springs was the busiest polling site in Washoe County with over 11,000 early voters. South Valleys was third just behind the Reno Sparks Convention Center.
- Maggie Farrell, UNLV: The ALA Executive board released a statement of support for library workers saying that regardless of the outcome of the election, at all levels from local to Presidential, the library mission stays the same, and libraries will continue to serve their communities - <http://www.ala.org/news/press-releases/2020/10/ala-executive-board-affirms-support-libraries-urges-members-stand-strong>
- Tammy Westergard, NSLAPR: Nevada Humanities is seeking essays for online publication from first time voters and seasoned voters reflecting on the first time they ever voted, including emerging voters who have come of age and not yet had an opportunity to vote, new Americans, newly engaged voters, re-engaged voters, formerly incarcerated people who have regained the right to vote, newly enfranchised people, and others. Essays will be published on nevadahumanities.org and shared on the organization's social media channels. Selected essays may be developed into video recordings as well. All details for submitting essays can be found here-
<https://docs.google.com/document/d/1RmU5WbS5ak8difaCda33SquDpGs00ZwkJhdCeDx3Roc/edit>

- Danielle Milam, LVCCLD: Quick media wrap for the Employ NV Business Hub Opening at Sahara West Library on 10/21/2020. FOX5's Les Krifaton did three live bits on Tuesday morning (approx. 3 minutes long each) from the Center, as well as a full story that aired later that night. KTNV ABC13, News3 (NBC), 8NewsNow (CBS) and Telemundo attended the virtual ribbon cutting. The Telemundo reporter fronted her story live from outside the library at 6 p.m. TV stations aired the story multiple times between evening and morning newscasts.
KTNV ABC13: <https://www.ktnv.com/news/employ-nv-business-open-at-the-sahara-west-library>
- FOX5: https://www.fox5vegas.com/news/one-stop-hub-of-resources-available-for-las-vegas-business-owners/video_c381848f-9f72-56f8-9614-f69430ba545b.html
- KXNT: <https://kxnt.radio.com/articles/press-release/new-employ-nv-business-hub-now-open>
- KSNV News 3: <https://news3lv.com/news/local/employ-nv-business-hub-opens-at-sahara-west-library>
- 8NewsNow: <https://www.8newsnow.com/news/health/coronavirus-health/>

Check-in

Tammy Westergard, NSLAPR: shared <https://www.optimistdaily.com/2020/11/6-ways-to-thrive-when-everything-feels-negative/>

1. **Avoid negativity:** Negativity can seep into your pores from a number of sources, whether it be the media or negative-minded friends. Try to recognize what brings negativity into your life and make simple choices towards more positivity.
2. **Watch out for what you say out loud:** While the people around you influence you and your mood, we must recognize that we have more control over our thoughts and feelings than anyone else. And what we say out loud also carries significant weight. That's why you should think twice about how you're framing and speaking of a situation. Instead of saying, "This is terrible," tweak your language to be more neutral. For instance, you might say, "This situation is challenging," which recognizes the opportunity for growth or learning.
3. **Adopt a neutral mindset:** In any situation, it's all too easy to play the blame game or focus on problems. Instead, try adopting a neutral mindset. This is a nonjudgmental, nonreactive way of assessing problems and analyzing crises. It includes staying in the moment, reacting to each moment as it unfolds, and keeping your focus on how you can influence your next action. By focusing on what you can control, you can avoid getting sucked into thinking negatively.
4. **Practice gratitude consistently:** When practiced along with a neutral mindset, gratitude can be a powerful way to increase your thriving. Seattle Seahawk quarterback and Super Bowl winner Russell Wilson has talked about how he has used this combination to navigate the death of his father, a gut-wrenching Super Bowl loss, the impact of Covid on his life and profession, and other challenges. Wilson says that with an "attitude of gratitude" you can be thankful for a challenge and get through it.
5. **Take care by managing your energy:** When we exercise, our muscles pump "**hope molecules**" into our bodily systems that are good for our mental and physical health. Exercising outside or with music can amplify those effects. And don't forget to get adequate sleep!
6. **Seek out positive relationships—inside and outside of work:** Porath's research shows being around people who possess an enduring set of negative judgments or feelings towards another person can really diminish your mindset. To offset these negative effects, surround yourself and spend more time with *energizers*—the people in your life who make you smile and laugh.

Also shared that she will attend a COSLA/OCLC webinar on Nov. 12 to tell what has been happening in Nevada libraries since March.

Ananda Campbell, Carson City High School: Things are going well. The school district is doing well in the hybrid situation with half the student body at school 2 days and the other half for 2 days. Mondays are for staff members. The library is busy with a book dash delivery and supporting online learners with curbside pick-up. Doing information literacy instruction virtually and spending a lot of time doing tech support since all students have 1 to 1 technology.

Diane Baker, Carson City: Still open to the public. We will be receiving self-check machines and are also looking forward to our external book lockers arriving soon, funded with City CARES Act dollars.

Maggie Farrell, UNLV: Day to day operations are fine. People in the library remain healthy and we have low infection rates. We are starting to get ready for Fall 2021. All our plans hinge on whether there will be a vaccine available. We expect Fall 2021 to have more in-person classes but we don't expect the same numbers as 2019.

Bruce Douglass, NSLAPR: We are working with the Children's Cabinet to present the Family Reading Program/Mind in the Making facilitated learning circle for virtual story times. Sessions are held every other week on Monday and Thursday at 10:00 a.m. All library staff are invited to attend or view the sessions which are recorded and placed on the NSLAPR [YouTube Channel](#)

Nancy Cumming Schmidt, SCLL: Just wanted to update everyone on the Early Literacy landscape we agreed to do for U.S. Senator Catherine Cortez Masto. We have gathered and consolidated information from both the northern and southern United Ways of Nevada, ECAC, and NSLAPR to give to the Senator's office. NSLAPR has sent out surveys to all Nevada public libraries to add to the project. If all goes well, we should be able to have a report ready to give to the Senator by Friday. Thank you to everyone who helped gather the information for this project.

Danielle Milam, LVCCCLD: We had all our Congress women and both Senators show up virtually for the opening of our Business Hub which will deliver services for business owners as well as job seekers. Best sign of success was that there were clients waiting in the lobby for the opening. We are super excited about the \$13.8 million grant the state secured for workforce development and can't wait to bring our library assets to the picture. Excited that the grant includes \$1 million for marketing to tell all the roles of the library and other organizations that are involved.

Shanna Gibbons, Pahrump: Posted in Chat: Doing good here in Pahrump! I have no Audio or video today. We are open almost back to our full hours, but not many more patrons a day have been coming in. Still limited services and online children's programming. It has been quiet here.

Shelley Nee, Pershing County High School: The library is open with masks. A student is in the library working on the Glow Forge to produce a laser-cut 3-D topographic map of the Grand Canyon. Working to bring the VR program back online.

Joan Dalusung, Washoe Libraries: Because of the outbreak, we are staying at the same level of services offered to the public. I do want to thank Senator Cortez-Masto for the nomination for the IMLS medal. We also have utilized previously unknown skills of our staff for our virtual programming and video editing for Halloween and other programs.

Jessica Anderson, Humboldt County: We have a new employee who started yesterday, and today is Maria's last day. We have cut down on the number of virtual programs so we can build up our strong ones and are also planning to focus more on passive programs.

Norma Fowler, NSLAPR: To the public libraries out there, I am working on the state collection development grant and should have the paperwork process so that money should be transferred into your accounts in a few days. If you have any questions about the PLS survey, please let me know. As Nancy said, we are compiling results from the early literacy survey and, I am pleased to say that 19 out of 21 library systems responded to the survey.

Kim Diehm, Boulder City: Things are going well. We are continuing with our virtual programs: writing workshops, cooking, and STEM. One of our youth assistants made a video for our YouTube channel titled "Little Orange House" for Halloween, and it has had 850 views so far.

Shanna Harrington, LVCCLD: We celebrated TeenTober and it went really well. We have been doing in-person programming since July, but not a lot. We had over 11,000 participate in "take and makes" in September. Have been focusing on teen mindfulness which has been well received. Branches are doing short in-person storytimes within the CDC guidelines. Very impressed with all the library staff. We will be having a virtual summit for youth services. Dr. Annie White of the Fred Rogers Institute will pre-record something on simple interactions. Will have a session with the Discovery Children's Museum on a STEAM presentation using high-touch materials. We are also doing a PLA video on reconciling classic children literature themes with enlightened society. Also, we hope to have a refresher on safe spaces, which all twenty-five branches are. Want to show staff they are valuable and professional development is still important.